

Working as a Team

Simple and compact principles to achieve effective and success team work every
.day

By

Khalil Rizq

?First things first, what do individuals need when they work as a team

Assess their work •

Respect their views •

Use their skills •

Support by other individuals •

Encouragement •

Routing •

Achieve success •

Clear goal •

.Put your point of view without fear of failure or criticism

And remember: the organization is a group of individuals working together to achieve certain goals and the structure of the institution assumes cooperation

.among its employees

So working together is the only way to turn the company's strategic plans into .actions

When we set specifications for a leader we usually put strengths

Specification of the required good leader

Intelligence •

Dynamic •

Decision maker •

Team worker •

A successful planner •

For sure it is difficult to achieve all these qualities in one person, especially if we

.add experience, but it is easy for a chosen team to do so

.Remember: No one is perfect, a team is perfection possibility

To lead your team successfully and ensure positive feedback, pay attention to the following four things

Job opportunities as a team •

Team leader role •

Team spirit •

Obstacles in working as team •

Job opportunities as a team -1

We work as group not as individuals, as a leader, you are responsible for creating :team spirit and you must know that

- .Encouraging team spirit is one of your qualities •
- .Pressure decreases when problems are shared and discussed •
- .Groups are the best solution to achieve integration •
- .The possibility of development increases with more views •
- .Even personal problems are overcome when working as a team •

Team leader role -2

You are the leader, your employees see your behaviors, you may be encouraging, avid or/and open-minded, do not expect your staff to cooperate if you do not help .create such a positive atmosphere

You have to pay attention to the needs of your team, analyze their personal needs .and remember that the team with strong elements will be a strong team

Team spirit -3

Each team member has its own specifications and does not expect to combine the .same pattern or specifications in your team

:Five stages must be passed

Non-formation stage •

Conflicting stage •

Phase of inactivity stage •

Merit stage •

Team stage •

Obstacles in working as team -4

The team may sometimes see that it has failed to do something, so it is necessary to

:look at some of the constraints of working as a team

Incompetent leadership •

Incompetent members •

The atmosphere is not properly built •

Goals are unclear •

Incorrect settings •

Ineffective ways of working •

Insufficient cooperation •

Non-developed individuals •

Lack of development work •

Individual relationships with each other are not properly constructed •

:Remember, as a team member you'll always be ready to

Help

Encouragement

Orientation